



**UNITED STATES MARINE CORPS**  
MARINE DETACHMENT  
6th ARMOR CAVALRY ROAD, BUILDING 8545  
FORT GEORGE G. MEADE  
FORT MEADE, MARYLAND 20755-5540

IN REPLY REFER TO  
5000  
CO  
9 June 15

POLICY LETTER 07-14

From: Commanding Officer  
To: Distribution List

Subj: EQUAL OPPORTUNITY AND SEXUAL HARRASSMENT

Ref: (a) MCO 5354.1D w/CH1  
(b) MCO 1000.9A

1. The strength of our Corps has always been in the diversity of our ranks, and the Marine Corps has historically represented the best attributes of our great nation. The very fabric of the Marine Corps is held together by the professional and unwavering principles by which we work and live every day, and those principles do NOT include any form of discrimination to include sexual harassment based on race, color, gender, religion, age, or national origin. Discrimination of ANY kind is contrary to our core values and will not be tolerated.

2. This command will not turn a blind eye towards discrimination or sexual harassment nor tolerate reprisal, reprimand, or intimidation directed at an individual Marine for reporting acts of discrimination or sexual harassment. Any person who commits these acts is subject to appropriate administrative or disciplinary action.

3. Leaders or individual Marines at the lowest levels are to attempt to informally resolve issues or differences before they become problems using the Informal Resolution System. Marines who feel discriminated against, sexually harassed, or are witness to such acts are obligated to report such behavior. If the informal resolution system does not work, the preferred method is via request mast.

4. Our goal is to foster an environment free of prejudice, disrespect, and mistrust. Every member of the command is responsible for holding Marines accountable to the adherence of these standards. There is no place within our Corps for behavior that detracts from the dignity and respect of the individual Marines.

5. For assistance with equal Opportunity issues the Command Equal Opportunity Representative is Sgt Brandon Owen and can be reached at (301) 677-3302 or brandon.owen.mil@mail.mil.

E. T. VICKERS

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